

## Challenge You – Employment Ready & Hi Speed Challenge

(Delivered to students prior to Work Experience)

The Employment Ready & Hi Speed Challenge Event is part of the Challenge You Programme and is aimed at providing students with valuable knowledge and experience of the expectations of the world of work.

The event is split in to three parts - First Part looks at the purpose and value of Work Experience. This interactive session addresses acceptable and non acceptable behavior, attitude and expectations. The session is brought to live with role plays and demonstrations of both positive and negative consequences for the employer, employer's customers, the school and for the individuals.

The second session is aimed at helping the students to understand themselves and the importance of good effective communication skills. In this session students will identify their skills and the skills of their team followed by an interactive session on the power of body language and non verbal communication. Students will appreciate the importance of setting a good and lasting first impression.

The final part of the day is focused on a Hi-Speed Challenge. Students will be set an "Apprentice Style" Challenge to work through in their teams. Allocation of tasks and time is critical to the success of this challenge. Students need to play to each other's strengths, work effectively in their teams, be led by a strong leader and keep an eye on the time. The Hi Speed Challenge will involve designing and making of a product. To complete their challenge students must deliver a formal team presentation of their product and how they worked together.

This Programme covers the following key Employability areas:

- Application of IT (if resources are available in the school)
- Application of Numeracy
- Communication & Literacy
- Problem Solving
- Business & Customer Awareness
- Team Working
- Self Management

This is a fun, interactive, high energy programme which will leave the students with key messages and expectations of the world of work.

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